

Spiritual Gifts Assessment

The following reference material provides information on each Spiritual Gift. Individuals with a particular Spiritual Gift typically evidence certain traits, some of which are listed. You may find these helpful in better understanding your Spiritual Gift(s).

Instructions:

Read over each Spiritual Gift prayerfully. It is also helpful to read the Reference Scriptures and to check the Distinctives and Traits that apply to you. If you feel that a particular Gift describes you, check the box that determines Your Assessment of that Gift:

“Yes” – I believe I have this Spiritual Gift

“No” – I do not believe that I have this Spiritual Gift

“Maybe” – I am not sure if I have this Spiritual Gift

After completing the Assessment of each individual Spiritual Gift, follow the instructions on the last page (Spiritual Gifts Assessment Tabulation).

Keep in mind that your Spiritual Gifts are ultimately tested and affirmed by the Body of Christ.

Administration

Literal meaning: To pilot or steer a ship.

Description: The gift of Administration is the divine enablement to understand what makes an organization function, and the special ability to plan and execute procedures that accomplish the goals of the ministry.

Distinctives: People with this gift:

- Develop strategies or plans to reach identified goals.
- Assist ministries to become more effective and efficient.
- Create order out of organizational chaos.
- Manage or coordinate a variety of responsibilities to accomplish a task.
- Organize people, tasks, or events.

Traits: People with this gift:

- Thorough
- Objective
- Responsible
- Organized
- Goal-Oriented
- Efficient
- Conscientious

Cautions: People with this gift:

- Need to be open to adjusting their plans, so that they don't stifle a leader's vision.
- Could use people simply to accomplish goals without being concerned for their growth in the process.
- Could fail to see God's purposes being fulfilled in the process of meeting a goal.

References: 1 Cor. 12:28; Acts 6:1-7; Ex. 18:13-26

Your Assessment: Yes No Maybe

Apostleship

Literal meaning: To send with a message.

Description: The gift of Apostleship is the divine ability to start and oversee the development of new churches or ministry structures. Note: While the "office" of apostle that the original disciples of Christ held is unique and no longer exists, the "role" of apostle continues today and functions through the Spiritual Gift of Apostleship.

Distinctives: People with this gift:

- Pioneer and establish new ministries or churches.
- Adapt to different surroundings by being culturally sensitive and aware.
- Desire to minister to unreached people in other communities or countries.
- Have responsibilities to oversee ministries or groups of churches.
- Demonstrate authority and vision for the mission of the church.

Traits:

- Adventurous
- Entrepreneurial
- Persevering
- Adaptable
- Risk-taking
- Cause-driven
- Culturally sensitive

Cautions: People with this gift:

- Should be aware that misusing their authority can quench the spirit in others.
- Need to be affirmed and sent by the church.
- Can be demanding and pessimistic.

References: 1 Cor. 12:28-29; Eph. 4:11-12; Rom. 1:5; Acts 13:2-3

Your Assessment: Yes No Maybe

Discernment

Literal meaning: To separate or make a distinction, differentiate.

Description: The gift of Discernment is the divine enablement to distinguish between truth and error. It is able to discern the spirits, differentiating between good and evil, right and wrong.

Distinctives: People with this gift:

- Distinguish truth from error, right from wrong, pure motives from impure.
- Identify deception in others with accuracy and appropriateness.
- Determine whether a word attributed to God is authentic.
- Recognize inconsistencies in a teaching, prophetic message or interpretation.
- Are able to sense the presence of evil.

Traits:

- Perceptive Insightful Sensitive Intuitive
- Decisive Challenging Truthful

Cautions: People with this gift:

- May struggle with how to express their perceptions, feelings or insights.
- Could be harsh when confronting others, instead of speaking the truth in love.
- Need to confirm their perceptions before speaking.

References: 1 Cor. 12:10; Acts 5:1-4; Matt. 16:21-23

Your Assessment: Yes No Maybe

Encouragement /Exhortation

Literal Meaning: To come along side of.

Description: The gift of Encouragement or Exhortation is the divine enablement to present truth, so as to strengthen, comfort, or urge those who are discouraged or wavering in their faith.

Distinctives: People with this gift:

- Come to the side of those who are discouraged to strengthen and reassure them.
- Challenge, comfort, or confront others to trust and hope in the promises of God.
- Urge others to action by applying biblical truth.
- Motivate others to grow.
- Emphasize God's promises and have confidence in His will.

Traits:

- Positive Motivating Challenging Affirming
- Reassuring Supportive Trustworthy

Cautions: People with this gift:

- Can sometimes be overly optimistic or flattering.
- Should first take time to understand where others are and what they really need.
- May want to just say "positive" things to others and avoid being confrontational when it's needed.

References: Rom. 12:8; Acts 11:22-24; Acts 15:30-32

Your Assessment: Yes No Maybe

Evangelism

Literal Meaning: To bring good news.

Description: The gift of Evangelism is the divine enablement to effectively communicate the gospel to unbelievers, so they respond in faith and move toward discipleship.

Distinctives: People with this gift:

- Communicate the message of Christ with clarity and conviction.
- Seek out opportunities to talk to unbelievers about spiritual matters.
- Challenge unbelievers to faith and to become fully devoted followers of Christ.
- Adapt their presentation of the gospel to connect with an individual's needs.
- Seek opportunities to build relationships with unbelievers.

Traits:

- Sincere
- Candid
- Respected
- Influential
- Spiritual
- Confident
- Commitment-Oriented

Cautions: People with this gift:

- Need to remember the Holy Spirit, not guilt, is the motivator in a person's decision for Christ.
- Should avoid becoming critical of others by remembering that we are all "witnesses," but we are not all "evangelists."
- Need to listen carefully, because the same approach is not appropriate for everyone.

References: Eph. 4:11; Acts 8:26-40; Luke 19:1-10

Your Assessment: Yes No Maybe

Faith

Literal Meaning: To trust, have confidence, believe.

Description: The gift of Faith is the divine enablement to act on God's promises with confidence and unwavering belief in God's ability to fulfill his purposes.

Distinctives: People with this gift:

- Believe the promises of God and inspire others to do the same.
- Act in complete confidence of God's ability to overcome obstacles.
- Demonstrate an attitude of trust in God's will and his promises.
- Advance the cause of Christ because they go forward when others will not.
- Ask God for what is needed and trust Him for His provision.

Traits:

- Prayerful
- Optimistic
- Trusting
- Assured
- Positive
- Inspiring
- Hopeful

Cautions: People with this gift:

- Need to act on their faith.
- Should remember that those who speak with reason and desire to plan do not necessarily lack faith.
- Should listen to and consider the counsel of wise and spirit-filled believers.

References: 1 Cor. 12:9; 13:2; Heb 11:1; Rom. 4:18-21

Your Assessment: Yes No Maybe

Giving

Literal Meaning: To give part of, share.

Description: The gift of Giving is the divine enablement to contribute money and resources to the work of the Lord with cheerfulness and liberality. People with this gift do not ask “How much money do I need to give to God?” but, “How much money do I need to live on?”

Distinctives: People with this gift:

- Manage their finances and limit their lifestyle in order to give as much of their resources as possible.
- Support the work of ministry with sacrificial gifts to advance the Kingdom.
- Meet tangible needs that enable spiritual growth to occur.
- Provide resources generously and cheerfully, trusting God for his provision.

Traits:

- Responsible Resourceful Charitable Trust in God
- Disciplined Stewardship-Oriented

Cautions: People with this gift:

- Need to esteem their gift, remembering that giving money and resources is a spiritual contribution to the body of Christ.
- Need to remember the church’s agenda is determined by leaders, not by the giver’s gift.
- Need to guard against greed.

References: Rom.12:8; 2 Cor. 8:1-7; Luke 21:1-4.

Your Assessment: Yes No Maybe

Healing

Literal Meaning: To restore instantaneously.

Description: The gift is the divine enablement to be God’s means for restoring people to wholeness. Note: The word is actually plural, “healings,” which indicate that different kinds of healings are possible with this gift (i.e., emotional, relational, spiritual, physical, etc.).

Distinctives: People with this gift:

- Demonstrate the power of God, by authenticating a message from God through Healing.
- Bring restoration to the sick and diseased.
- Use it as an opportunity to communicate a Biblical truth and to see God glorified.
- Pray, touch, or speak words that miraculously bring Healing to one’s body.

Traits:

- Compassionate Trust in God Prayerful Full of Faith
- Humble Responsive Obedient

Cautions: People with this gift:

- Need to remember that it is not always the faith of the sick that determines a healing, but God who determines it.
- Need to realize that God does not promise to heal everyone who asks or is prayed for.
- Should remember that Jesus did not heal everyone who was sick or suffering while He was on earth.

References: 1 Cor. 12:9, 28, 30; Acts 3:1-16; Mark 2:1-2

Your Assessment: Yes No Maybe

Helps

Literal Meaning: To take the place of someone.

Description: The gift of Helps is the divine enablement to accomplish practical and necessary tasks which free-up, support, and meet the needs of others.

Distinctives: People with this gift:

- In comparison to the gift of Service, the gift of Helps is not so task-oriented, but is a more one-on-one person centered gift.
- See the tangible and practical things to be done and enjoy doing them, often behind the scenes.
- Sense God's purpose and pleasure in meeting everyday responsibilities.
- Enjoy knowing that they are freeing up others to do what God has called them to do.

Traits:

- Available Willing Helpful Reliable
- Loyal Dependable Whatever-it-takes attitude

Cautions: People with this gift:

- Need to esteem their gift, remembering that doing practical deeds is a spiritual contribution to the body of Christ.
- Find it difficult to say "no."
- Need to be responsive to the priorities, instead of setting their own agendas.

References: 1 Cor. 12:28; Rom. 12:7, 13; 16:1-2; Acts 6:1-4

Your Assessment: Yes No Maybe

Hospitality

Literal Meaning: To love strangers.

Description: The gift of Hospitality is the divine enablement to care for people by providing fellowship, food and shelter.

Distinctives: People with this gift:

- Meet new people and help them to feel welcomed.
- Create a safe and comfortable setting where relationships can develop and people feel valued and cared for.
- Seek ways to connect people together into meaningful relationships.
- Set people at ease in unfamiliar surroundings.
- Open their homes to gatherings of friendship and fellowship and/or to those in need of food and/or shelter.

Traits:

- Friendly Gracious Inviting Trusting
- Caring Responsive Warm

Cautions: People with this gift:

- Should avoid viewing their gift as just "entertaining."
- Need to remember to ask God who He wants them to befriend and serve.
- Should be careful not to cause stress in their own family, when inviting others into their home.

References: 1 Peter 4:9-11; Rom. 12:13; Heb 13:1-2

Your Assessment: Yes No Maybe

Intercession/Prayer

Literal Meaning: To plead on behalf of someone, intercede.

Description: The gift of intercession is the divine enablement to consistently pray on behalf of and for others, seeing frequent and specific results.

Distinctives: People with this gift:

- Feel compelled to earnestly pray on behalf of someone or some cause.
- Have a daily awareness of the spiritual battles being waged and pray.
- Are convinced God moves in direct response to the fervent prayer of His people.
- Pray in response to the leading of the Spirit, whether they understand or not.
- Exercise authority and power for the protection of others and the equipping of them to serve.

Traits:

- Advocate
- Caring
- Sincere
- Peacemaker
- Trustworthy
- Burden-bearer
- Spiritually Sensitive
- Prayerful

Cautions: People with this gift:

- Should avoid feeling that their gift is not valued, by remembering that interceding for others is their ministry and spiritual contribution to the body of Christ.
- Should avoid using prayer as an escape from fulfilling responsibilities.
- Need to avoid a “holier than thou” attitude sometimes caused by extended times of prayer and spiritual intimacy with God.

References: 1 Tim. 2:1; Col. 4:2-3; 4:12-13; Eph. 6:18

Your Assessment: Yes No Maybe

Leadership

Literal meaning: To stand before.

Description: The gift of Leadership is the divine enablement to cast vision, motivate and direct people to harmoniously accomplish the purposes of God.

Distinctives: People with this gift:

- Provide direction for God’s people or ministry.
- Motivate others to perform to the best of their abilities.
- Present the “big picture” for others to see.
- Model the values of the ministry.
- Take responsibility and establish goals.

Traits:

- Influential
- Diligent
- Visionary
- Trustworthy
- Persuasive
- Motivating
- Goal-Setter

Cautions: People with this gift:

- Should realize their relational credibility takes time and is critical for leadership effectiveness.
- Should remember that servant leadership is the biblical model, the greatest being the servant of all.
- Do not need to be in a leadership “position” to use this gift.

References: Rom. 12:8; Heb. 13:17; Luke 22:25-26

Your Assessment: Yes No Maybe

Mercy

Literal Meaning: To have compassion, to show kindness, to feel sympathy of heart.

Description: The gift of Mercy is the divine enablement to cheerfully and practically help those who are suffering or are in need; it is compassion moved to action.

Distinctives: People with this gift:

- Focus upon alleviating the sources of pain and discomfort in suffering people.
- Address the needs of the lonely and forgotten.
- Express love, grace and dignity to those facing hardships and crisis.
- Serve in difficult or unsightly circumstances and do so cheerfully.
- Concern themselves with individual or social issues that oppress people.

Traits:

- Empathetic
- Caring
- Responsive
- Kind
- Compassionate
- Sensitive
- Burden-bearing

Cautions: People with this gift:

- Should beware of becoming an enabler to those who need to make some difficult changes in their life.
- Need to guard against feeling unappreciated, since some of the people helped will not show or express any appreciation.
- Can lose balance in their own life because of the burdens they are carrying for others.

References: Rom. 12:8; Matt. 5:7; Mark 10:46-52; Luke 10:25-37

Your Assessment: Yes No Maybe

Miracle Working

Literal Meaning: To do powerful deeds.

Description: The gift of Miracle Working is the divine enablement to authenticate the ministry and message of God through super-natural interventions to glorify Him.

Distinctives: People with this gift:

- Speak God's truth and have it authenticated by an accompanying miracle.
- Express confidence in God's faithfulness and ability to manifest His presence.
- Bring the ministry and message of Jesus Christ with power.
- Claim God to be the source of the miracle and glorify Him.
- Represent Christ and through the gift point people to a relationship with Christ.

Traits:

- Bold
- Venturesome
- Authoritative
- God-fearing
- Convincing
- Prayerful
- Responsive

Cautions: People with this gift:

- Need to remember that miracles are not necessarily caused by faith.
- Should avoid viewing this gift as a personal responsibility, remembering that God determines the location and timing of His deeds.
- Need to guard against the temptation to call on the Lord's presence and power for selfish purposes.

References: 1 Cor. 12:10, 28-29; John 2:1-11; Luke 5:1-11

Your Assessment: Yes No Maybe

Prophecy

Literal Meaning: To speak before, to be an interpreter of God.

Description: The gift of Prophecy is the divine enablement to receive and communicate an immediate message from God to His people through a divinely appointed utterance, and to reveal truth and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification.

Distinctives: People with this gift:

- Expose sin or deception in others for the purpose of reconciliation.
- Speak a timely word from God causing conviction, repentance, and edification.
- See Biblical truth that others often fail to see, and challenge them to respond.
- Warn of God's immediate or future judgment, if there is no repentance.
- Understand God's heart and mind through experiences the Lord takes them through.

Traits:

- | | | | |
|-------------------------------------|--|-------------------------------------|---|
| <input type="checkbox"/> Discerning | <input type="checkbox"/> Authoritative | <input type="checkbox"/> Convicting | <input type="checkbox"/> Confronting |
| <input type="checkbox"/> Critical | <input type="checkbox"/> Determined | <input type="checkbox"/> Courageous | <input type="checkbox"/> Uncompromising |

Cautions: People with this gift:

- Need to be aware that listeners may reject the message, if not spoken with love and compassion.
- Need to avoid pride which can create a demanding or discouraging spirit that hinders the gift.
- Should remember that discernment and Scripture must support and agree with each prophecy.

References: Rom. 12:6; 1 Cor. 14:1, 3, 24-25; Eph. 4:11-14; Isa. 58:1; John 4:16-19; Acts 15:32

Your Assessment: Yes No Maybe

Service

Literal Meaning: To minister or serve.

Description: The gift of Service is the divine enablement to identify the unmet needs involved in a task related to God's work, and to make use of available resources to meet those needs and help accomplish the desired goal.

Distinctives: People with this gift:

- In comparison to the gift of Helps, the gift of Service is not a one-on-one person centered gift, but is more task oriented.
- Usually have a wide range of abilities and talents they can offer when the need arises.
- See the tangible and practical things to be done and enjoy doing them.

Traits:

- | | | | |
|------------------------------------|-------------------------------------|---|-----------------------------------|
| <input type="checkbox"/> Available | <input type="checkbox"/> Willing | <input type="checkbox"/> Helpful | <input type="checkbox"/> Reliable |
| <input type="checkbox"/> Loyal | <input type="checkbox"/> Dependable | <input type="checkbox"/> Whatever-it-takes attitude | |

Cautions: People with this gift:

- Need to esteem their gift, remembering that doing practical deeds is a spiritual contribution to the body of Christ.
- Find it difficult to say "no."
- Need to be responsive to the priorities of leadership instead of setting their own agendas.

References: 2 Tim. 1:16-18; Rom. 12:7; Acts 6:1-7; Titus 3:14; Gal. 6:2, 10

Your Assessment: Yes No Maybe

Shepherding/Pastor

Literal Meaning: To shepherd a flock.

Description: The gift of Shepherding/Pastor is the divine enablement to nurture, care for, and guide people toward on-going spiritual maturity and becoming like Christ.

Distinctives: People with this gift:

- Take responsibility to nurture the whole person in their walk with God.
- Provide guidance and oversight to a group of God's people.
- Model with their life what it means to be a fully devoted follower of Jesus.
- Establish trust and confidence through long-term relationships.
- Lead and protect those within their span of care.

Traits:

- | | | | |
|--------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| <input type="checkbox"/> Influencing | <input type="checkbox"/> Nurturing | <input type="checkbox"/> Guiding | <input type="checkbox"/> Discipling |
| <input type="checkbox"/> Protective | <input type="checkbox"/> Supportive | <input type="checkbox"/> Relational | |

Cautions: People with this gift:

- Should remember that God judges those who neglect or abuse their oversight responsibilities.
- Need to be aware that the desire to feed and support others can make it difficult to say "no."
- Should realize that some of those being nurtured will grow beyond the pastor's own ability and need to be freed to do so.

References: Eph. 4:11-12; 1 Peter 5:1-4; John 10:1-18

Your Assessment: Yes No Maybe

Teaching

Literal Meaning: To instruct.

Description: The gift of Teaching is the divine enablement to understand, clearly explain, and apply the Word of God, causing greater Christ-likeness in the lives of listeners.

Distinctives: People with this gift:

- Communicate biblical truth that inspires greater obedience to the Word.
- Challenge listeners simply and practically with the truths of Scripture.
- Present the whole counsel of God for maximum life change.
- Give attention to detail and accuracy.
- Prepare through extended times of study and reflection.

Traits:

- | | | | |
|-------------------------------------|-------------------------------------|-------------------------------------|--|
| <input type="checkbox"/> Discipline | <input type="checkbox"/> Perceptive | <input type="checkbox"/> Teachable | <input type="checkbox"/> Authoritative |
| <input type="checkbox"/> Practical | <input type="checkbox"/> Analytical | <input type="checkbox"/> Articulate | |

Cautions: People with this gift:

- Should avoid pride that may result from their "superior" biblical knowledge and understanding.
- Could become too detailed when teaching and fail to make life application.
- Should remember that their spirituality is not measured by how much they know.

References: Rom. 12:7; 1 Cor. 12:28-29; Acts 18:24-28; Eph. 4:11-12; 2 Tim. 2:2

Your Assessment: Yes No Maybe

Tongues, Interpretation of

Literal Meaning: To translate, interpret.

Description: The gift of Interpretation of Tongues is the divine enablement to make known to the body of Christ the message of one who is speaking in tongues.

Distinctives: People with this gift:

- Respond to a message spoken in tongues by giving an interpretation.
- Glorify God and demonstrate his power through this miraculous manifestation.
- Edify the body by interpreting a timely message from God.
- Understand an unlearned language and communicate that message to the body of Christ.
- Are sometimes prophetic when exercising the Interpretation of Tongues for the church.

Traits:

- Obedient Responsive Devoted Responsible
- Discerning Wise Spiritually Sensitive

Cautions: People with this gift:

- Need to remember that the message being interpreted should reflect the will of God and not man.
- Should remember that this gift is to provide edification, to build up the church.
- Use it in conjunction with tongues and it should be used in an orderly manner.

References: 1 Cor. 12:10; 14:5, 26-28

Your Assessment: Yes No Maybe

Tongues, Speaking in

Literal Meaning: Tongue, language.

Description: The gift of Speaking in Tongues is the divine enablement to speak, worship, or pray in a language unknown to the speaker (unless you have a gift of Interpretation of Tongues). People with the gift may receive a spontaneous message from God which is made known to his body through the gift of Interpretation.

Distinctives: People with this gift:

- Express with an interpretation a word by the Spirit which edifies the body.
- Communicate a message given by God for the church.
- Speak in a language they have never learned and do not understand.
- Worship the Lord with unknown words too deep for the mind to comprehend.
- Experience an intimacy with God which inspires them to serve and edify others.

Traits:

- Sensitive Prayerful Responsive Trusting
- Devoted Spontaneous Receptive

Cautions: People with this gift:

- Should remain silent in the church if there is no interpreter.
- Should avoid expecting others to manifest this gift which may cause inauthenticity of the Spirit.
- Should remember that all gifts, including this one, are to edify others.

References: 1 Cor. 12:10, 28-30; 13:1; 14:1-33; Acts 2:1-11

Your Assessment: Yes No Maybe

Word of Knowledge

Literal Meaning: To know.

Description: The gift of Word of Knowledge is the divine enablement to bring truth to the body through a revelation or Biblical insight.

Distinctives: People with this gift:

- Receive truth which enables them to better serve the body.
- Search the Scriptures for insight or understanding, and truth.
- Have an unusual insight or understanding that serves the church.
- Organize information for teaching and practical use.
- Gain knowledge which was not attained by natural observation or means.

Traits:

- | | | | |
|--------------------------------------|-------------------------------------|------------------------------------|-------------------------------------|
| <input type="checkbox"/> Inquisitive | <input type="checkbox"/> Responsive | <input type="checkbox"/> Observant | <input type="checkbox"/> Insightful |
| <input type="checkbox"/> Reflective | <input type="checkbox"/> Studious | <input type="checkbox"/> Truthful | |

Cautions: People with this gift:

- Need to be careful of this gift leading to pride (“knowledge puff up”)
- Should remember that it’s God’s message, not theirs, when they give a word of knowledge to the church.
- Need to remember with the increasing knowledge comes increasing responsibility.

References: 1 Cor. 12:8; Mark 2:6-8; John 1:45-50

Your Assessment: Yes No Maybe

Word of Wisdom

Literal Meaning: To apply truth practically.

Description: The gift Word of Wisdom is the divine enablement to apply spiritual truth effectively to meet a need in a specific situation.

Distinctives: People with this gift:

- Focus on the unseen consequences in determining the next steps to take.
- Receive an understanding of what is necessary to meet the needs of the body.
- Provide divinely given solutions in the midst of conflict and confusion.
- Hear the Spirit provide direction for God’s best in a given situation.
- Apply spiritual truth in specific and practical ways.

Traits:

- | | | | |
|-----------------------------------|--------------------------------------|---------------------------------------|-------------------------------|
| <input type="checkbox"/> Sensible | <input type="checkbox"/> Insightful | <input type="checkbox"/> Practical | <input type="checkbox"/> Wise |
| <input type="checkbox"/> Fair | <input type="checkbox"/> Experienced | <input type="checkbox"/> Common Sense | |

Cautions: People with this gift:

- Could fail to share the wisdom that God has given them.
- Need to avoid having others develop a dependence upon them which may weaken their faith in God.
- Need to be patient with others who do not have this gift.

References: 1 Cor. 12:8; James 3:13-18; 1 Cor. 2:3-14; Jer. 9:23-24

Your Assessment: Yes No Maybe

Spiritual Gifts Assessment

Tabulation

Instructions:

1. Enter your Assessment of each gift in the appropriate box (Yes, No, or Maybe).
2. Review your “Yes” Gifts. In the left column, rate your 3 strongest “Yes” Gifts, that you believe God has given you, with ‘1’ being the strongest.

Rating	Spiritual Gift	Yes	No	Maybe
	Administration			
	Apostleship			
	Discernment			
	Encouragement/Exhortation			
	Evangelism			
	Faith			
	Giving			
	Healing			
	Helps			
	Hospitality			
	Intercession/Prayer			
	Leadership			
	Mercy			
	Miracle Working			
	Prophecy			
	Service			
	Shepherding/Pastor			
	Teaching			
	Tongues, Interpretation of			
	Tongues, Speaking in			
	Word of Knowledge			
	Word of Wisdom			